## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* KING GALE V.				suer Name <b>and</b> Tic JTOZONE IN			5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
KING GAL	<u>.E.V.</u>				<u> </u>	1	X	Director	10% 0	Owner		
(Last)	(First)	(Middle)		ate of Earliest Tran )1/2022	saction (Mont	n/Day/Year)		Officer (give title below)	Other below	(specify )		
123 SOUTH F	FRONT STREE	Т					<u> </u>					
			4. If .	Amendment, Date	of Original File	ed (Month/Day/Year)	6. Indiv Line)	idual or Joint/Grou	ıp Filing (Check	Applicable		
(Street)		20102					X	Form filed by On	e Reporting Per	rson		
MEMPHIS	TN	38103						Form filed by Mo Person	ore than One Re	porting		
(City)	(State)	(Zip)										
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned												
1. Title of Security (Instr. 3) 2. Transaction Date				2A. Deemed Execution Date,	3. Transaction	4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4		5. Amount of Securities	6. Ownership Form: Direct	7. Nature of Indirect		

	(Month/Day/Year)	if any (Month/Day/Year)	Code ( 8)	Code (Instr. 8)						Beneficial Ownership (Instr. 4)
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1150. 4)
Common Stock	01/01/2022		A		119.25 <sup>(1)</sup>	A <sup>(2)</sup>	\$0.0000	962.36	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		n of		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

## Explanation of Responses:

1. Restricted stock units (RSUs) (fully vested on the date of grant) granted in accordance with the 2020 Omnibus Incentive Award Plan. The number of shares of the issuer's common stock underlying the RSU award is equal to the reporting person's aggregate annual retainer fees plus additional fees (less any portion of such fees elected to be paid in cash), divided by the closing market price of a share of the issuer's common stock on December 31, 2021.

2. The shares will be delivered to the reporting person upon the earlier of (a) the date on which the reporting person ceases to be a director for any reason, provided that such reporting person incurs a "separation from service" from the issuer (within the meaning of Section 409A of the Internal Revenue Code and the related Treasury Regulations) (the "Termination Date") or (b) the fifth anniversary of the grant date, in which event the reporting person will have an opportunity to re-defer the delivery of the shares up to one year prior to the fifth anniversary; unless the reporting person has irrevocably elected in writing by December 31, 2021, to defer the delivery of such shares until the Termination Date.

/s/Kristen C. Wright, as								
attorney-in-fact								

01/03/2022

Date

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $\ast$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

Instruction 1(b).